OF THE HOME TEMPLE

A California State Religious Corporation

PREAMBLE WITH DEFINITIONS

These By-Laws provide rules, as specified by and in compliance with the Articles of **Incorporation,** for the governance of the **Home Temple**, and for the functioning of the Association's **Board of Directors** (also herein referred to as the **Board** or the **Directors**) which shall develop and set, consistent with the mode of functioning of this organization, all policy, and for the Association's Home Temple Synod of Bishops (also herein referred to as the Synod or as the Bishops) which shall meet in an annual conference. The Founding Directors, Lewis and Willa Keizer, remain in office until death or resignation, but their successor Directors are subject to election and certain kinds of regulation by the **Home Temple Synod. Postulants** are mature women and men accepted through formal application procedure with references into the **Home Temple Seminary** to study and train for valid, traditional Apostolic Ordination into the Diaconate. The Caduceus Institute is a Charitable Remainder Trust which functions as the Home Temple's public outreach ministry for education and counseling. The Sanctuary of the Grail is one of many Home Temple churches offering sacramental liturgies and life-cycle ministries, in this case operated by the Directors of the Home Temple in Santa Cruz, California. The Temple of the Holy Grail (or T:.H:.G:., or THG) is an initiatic mystery school coordinated with training for the Episcopate and for the Grail Priesthood, which is an advanced form of theurgical Priesthood developed by ordinands who have completed all work of the First Order of T:.H:.G:. A **Templar Bishop** is another designation for Bishops of the Home Temple Synod. Bishops of the Synod may choose to organize their non-professional ministries under the structure of a Home Temple Corporation Sole. A Templar Bishop who has been advanced to the Second Order of T:.H:.G:. and actively practices the Christ-Melchizedek Tantra is designated as a **Bishop Templar** who sits at the world-wide Round Table of T:.H:.G:. for specially designated spiritual work. The Home Temple Spiritual Center is in initial planning stages to operate as the central facility and home office for the corporation.

The Home Temple is organized and certified as a non-stock, non-profit corporation entitled to engage in any lawful act or activity exclusively for educational, scientific, and charitable purposes except that no part of the activities of the Home Temple shall consist of the carrying on of propaganda, or otherwise attempting to intervene in any of these **articles**, nor otherwise engaging in activities not permitted to be carried on by an organization exempt from Federal Income Tax under Section 501(c)(3), or by an organization, contributions to which are deductible under Section 170(c)(2), of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law).

ARTICLE I – NAME, PURPOSE, AND ACTIVITIES

SECTION 1 – NAME

The name of this organization is the Home Temple, but it shall also operate under names of the following specific ministries: The Home Temple Priesthood; the Caduceus Institute; the Sanctuary of the Grail; and other ministries that shall be named and developed by the Directors and Bishops of the Home Temple Synod, including the ministries of Home Temple Bishops operating as Corporation Sole.

SECTION 2 – PURPOSE AND MISSION

The Home Temple is a spiritual association of diverse non-professional and homeministry Apostolic Bishops and practitioners of sacramental Priesthood who are devoted to the authentic and historical teachings, practice, and stream of human spiritual evolution initiated by *Mar Yeshua*, the Master Jesus. The teachings and practices have been restored by the tools of modern scholarship and made available for private study by Home Templars. Transmission of the valid historical lineage of Apostolic Priesthood provides each Home Templar with an intimate mystical link to the living Master Jesus.

The mission of the Home Temple is:

- 1. To screen, train, Ordain, and empower postulants for home-based, non-professional (i.e., non-fee-based), independent Apostolic Diaconate, Priesthood, and Episcopate based on the teachings and practices of *Mar Yeshua*, the Master Jesus, using distance-learning, seminar, and other modalities.
- 2. To annually convene a world-wide Synod of Home Temple Bishops for the purposes of electing new Bishops, determining ways that Bishops can empower each other's ministries, exploring ways to cooperate collegially, and carry on other business of the Home Temple.
- 3. To provide educational and consulting programs and seminars in specific areas of concern designated by the Directors of the Home Temple, including (but not limited to) health and nutrition; the history, comparison, and phenomenology of religion and spiritual practice; self-healing and spiritual transformation using homeopathy, hypnotherapy, movement, sacred liturgy, incubation or dreamtherapy, and other effective means.
- 4. To offer regular sacramental liturgy and spiritual services such as Divine Communion and traditional life-cycle ministries without fee.
- 5. To promote the development of non-professional sacramental Priesthood, home churches and ministries, volunteer chaplaincies, and other Apostolic ministries consistent with the teaching and practice of *Mar Yeshua*, the Master Jesus.
- 6. To operate a special program for esoteric and mystical studies and practices as a First- and Second Order mystery school called the Temple of the Holy Grail (T:.H:.G:.) that develops the work of theurgical Grail Priesthood for the blessing and evolution of humanity and the planet, and for the self-evolution of the Priest(ess).
- 7. To empower worthy women and men with appropriate seminary training and legitimate orders of ministry in the historical lineages of valid, traditional Apostolic Succession from *Mar Yeshua*, the Master Jesus, that will be exercised without fee according to the following Home Temple Code of Ethics, which is published on the Home Temple web site, introductory materials, and training handbooks, and must be signed by every postulant before receiving authority to proceed in the studies:

A. PROHIBITIONS

- 1. I will not charge money for sacramental services including ordination. I understand that I have a right to earn salary and fees for teaching, lecturing, counseling, or any other professional services related to spiritual work if I so choose, or that I may raise funds for charitable causes as part of my spiritual work, but that my vocation in the Home Temple Priesthood will remain unpaid and non-professional.
- 2. I promise never to take personal advantage of my role in Apostolic orders to gain power, status, or psychological control over others.
- 3. I will not support or encourage the development of a non-ordained laity in any of my ministries and services, but I will encourage others to join me and make progress in non-professional Apostolic orders.
- 4. I will not dishonor the Home Temple Priesthood by committing a crime.
- 5. I will not physically or emotionally abuse or violate human beings, animals, or other living things.
- 6. I will not passively allow any of the above or any other evils to go unchallenged.

7. I will not make or distribute copies of copyrighted Home Temple course materials without written permission from a Presiding Bishop, although I may show them to interested persons.

B. GOALS

- 1. I will love, honor, obey, and bless the One Reality and Godhead that is the source and origin of all being.
- 2. I will honor that Reality in all other beings, religions, cultures, and expressions.
- 3. I will strive for self-evolution and loving service for the benefit of all beings.
- 4. I will strive to develop and maintain daily and other regular spiritual practices and rituals.
- 5. I will develop my heart's ability to love, understand, and empathize in all circumstances so that my personal "I" becomes the collective "we."
- 6. I will always especially support and honor my fellow Templars.
- 7. If I am elevated to the Episcopate I promise to actively participate in the Synod of Home Temple Bishops, serve as a Mentor Bishop or in a Pastoral Court if necessary, and to exemplify the best qualities of the Home Temple Priesthood.

These standards of ethics must be accepted, signed, and upheld by all Templars

SECTION 3 – ACTIVITIES

In order to carry out its purposes and mission, the Home Temple shall establish the following divisions of ministry, each of which may operate under separate budgets:

- 1. The **Home Temple Seminary**, a low-cost program accessible to mature and honorable women and men with (at minimum) a high-school diploma, which develops and oversees distance-learning and other training materials that qualify postulants for Ordination and Consecration into valid, traditional Diaconate, Priesthood, and collegial Episcopate. This is overseen by founding Director and Presiding Bishop Lewis S. Keizer, M.Div., Ph.D., or legally designated successor(s). This program may be reordered under the auspices of a Corporation Sole at the discretion of Bishop Lewis Keizer.
- 2. The **Caduceus Institute**, which develops and sponsors educational and consulting programs and seminars in specific areas of concern designated by the Directors of the Home Temple, including (but not limited to) health and nutrition; the history, comparison, and phenomenology of religion and spiritual practice; self-healing and spiritual transformation using homeopathy, hypnotherapy, movement, sacred liturgy, incubation or dream-therapy, and other effective means. This is overseen by Director and Presiding Bishop Willa Keizer or legally designated successor(s). This program may be reordered under the auspices of a Corporation Sole at the discretion of Bishop Willa Keizer
- 3. The **Temple of the Holy Grail (T:.H:.G:.)**, an inexpensive initiatic mystery school with First Order Self-Empowerments and a powerful Second Order Tantra operated by distance-learning modalities available to those in seminary training as well as to qualifying applicants from the general public. However, T:.H:.G:. Initiates not ordained in valid Apostolic Orders may not proceed beyond the first five Empowerment of First Order until such Ordination has been accomplished. This program is overseen jointly by Grailmaster Lewis Keizer and Grail Mother Willa Keizer or legally designated successor(s), and it may be reordered under the auspices of a Corporation Sole at the discretion of Grail Master Lewis Keizer and/or Grail Mother Willa Keizer.
- 4. A **Spiritual Center** developed on land to be purchased by the Home Temple. It will include central administration office with residence quarters for the Presiding Bishops and facilities for educational, healing, sacramental, and other ministries of the Home Temple.
- 5. Other separate divisions of ministry as needed and designated by the Directors.

6. Corporations Sole of each, either, or both Directors as needed and so designated.

ARTICLE I - OFFICES

The principal office of the Corporation shall be located at 516 Caledonia Street, Santa Cruz, CA, USA, and it may be changed from time to time by the Board of Directors. The Corporation may also maintain offices at other places within or without the state of California or the United States as the Board of Directors may, from time to time, determine.

ARTICLE II - MEETINGS OF THE SYNOD OF HOME TEMPLE BISHOPS

SECTION 1 - ANNUAL MEETINGS AND POWERS OF TEMPLAR BISHOPS:

- a.) The annual Conference of the Synod of Bishops shall be held during the first week of July. Bishops may participate either in person or by telephone or other electronic communication. The purposes of the meetings shall include, but not be limited to, election of new Bishops, affiliation of Episcopal corporations sole, disciplinary or disaffiliation measures regarding Home Temple clergy, and all other issues concerning the mission of the Home Temple.
- b.) Templar Bishops of the Synod are initially appointed by the Directors based on previous T:.H:.G:. or Home Temple training. The purpose of the Synod is to propose and elect new Bishops from among the ranks of Home Temple Priest and Priestesses, to explore ways for independent Bishops and clergy to collegially collaborate, to undertake any spiritual work necessary for the good and order of the Home Temple, including a fair and impartial ecclesiastical trial for Home Temple clergy accused of violations of the Code of Ethics, and to undertake any other group work that Spirit offers. The Templar Bishops vote on matters brought before them by and through the founding Presiding Bishops Lewis and Willa Keizer or legally designated successor(s). Templar Bishops do not exercise executive or regulatory powers over the Home Temple by vote or any other means. They are an advisory body to the Board of Directors.

SECTION 2 - SPECIAL MEETINGS:

Special meetings of the Synod may be called as needed by a Presiding Bishop.

SECTION 3 - PLACE OF MEETINGS:

The location of the Annual Synodal Conference and other special meetings shall be communicated in person or by written electronic or postal means from a Presiding Bishop.

SECTION 4 - NOTICE OF MEETINGS:

Except as otherwise provided by statute, written notice of each meeting of Bishops, whether annual or special, stating the time when and place where it is to be held, shall be served either personally or by mail, not less than ten or more than sixty (60) days before the meeting, upon each Bishop of the Synod entitled to vote at such meeting. Notice of a special meeting shall also state the purpose or purposes for which the meeting is called, and shall indicate that it is being issued by, or at the direction of, the person or persons calling the meeting.

SECTION 5 - QUORUM

A voting quorum consists of a simple majority of the Home Temple Synod of Bishops, whether they vote in person or by written postal or electronic means. However, members of the voting quorum must be present at the Conference or meeting either in person or by telephone, teleconference, or other real-time electronic means. Absentee ballots of any sort will not be counted.

SECTION 6 - VOTING:

- (a) Except as otherwise provided by statute or by the Certificate of Incorporation, any corporate action, other than the election of Directors, to be taken by vote of the Bishops, shall be authorized by a majority of votes cast at a meeting of properly elected members of the Synod of Bishops.
- (b) Except as otherwise provided by statute or by the Certificate of Incorporation, at each meeting of the Synod, each Bishop entitled to vote thereat, shall be entitled to one vote..
- (d) Any action, except election of Directors, that may be taken by a vote of Bishops at a meeting of the Synod, may be taken without a meeting if authorized by a written consent of Bishops holding at least a majority of the voting power, provided that if a greater proportion of voting power is required by such action at such meeting, then such greater proportion of written consents shall be required, and provided that a fair representation of pros and cons by proponents and dissidents of controversial actions or issues be made available to all voting Bishops.

ARTICLE III - BOARD OF DIRECTORS

SECTION 1 - NUMBER, TERM OF OFFICE, AND ELECTION:

- (a) The number of the Directors of the Corporation shall be not less than 2 nor more than 3, unless and until otherwise determined by vote of a majority of the entire Board of Directors.
- (b) Each founding Director of the Home Temple, Bishops Lewis and Willa Keizer, shall hold office until his or her death or resignation.
- (c) Except as may otherwise be provided herein or in the Certificate of Incorporation by way of cumulative voting rights, the members of the Board of Directors of the Corporation who succeed the original founding Directors shall be elected by a two-thirds majority of the votes cast at a meeting of Bishops of the Synod.

SECTION 2 - DUTIES AND POWERS

The board of Directors shall be responsible for the control and management of the affairs, property and interests of the corporation and may exercise all powers of the corporation.

SECTION 3 - ANNUAL AND REGULAR MEETINGS; NOTICE:

- (a) Regular annual meeting of the Board of Directors shall be held immediately following the annual Synod of Bishops in July, at the place of such annual meeting of the Synod.
- (b) The board of Directors, from time to time, may provide by resolution for the holding of other regular meetings of the Board of Directors, and may fix the time and place thereof.
- (c) Notice of any regular meeting of the Board of Directors shall not be required to be given and, if given, need not specify the purpose of the meeting; provided, however, that in case the Board of Directors shall fix or change the time or place of any regular meeting, notice of such action shall be given to each Director who shall not have been present at the meeting at which such change was made within the time limited, and in the manner set forth in Paragraph (b) section 4 of this Article III, with respect to special meetings, unless such notice shall be waived in the manner set forth in Paragraph (c) of such Section 4.

SECTION 4 - SPECIAL MEETING; NOTICE:

- (a) Special meetings of the Board of Directors shall be held whenever called by the President or by one of the Directors, at such time and place as may be specified in the respective notices or waivers of notice thereof.
- (b) Except as otherwise required by statute, notice of special meetings shall be mailed directly to each Director, addressed to him at his residence or usual place of business, at least four (4) days before the day on which the meeting is to be held, or shall be sent to him at such

place by telegram, radio or cable, or shall be delivered to him personally or given to him at such place by telegram, radio or cable, or shall be delivered to him personally or given to him orally, not later than the day before the day on which the meeting is to be held. A notice, or waiver of notice except as required by Section 8 of this Article III, need not specify the purpose of the meeting.

Notice of any special meeting shall not be required to be given to any Director who shall (c) attend such meeting without protesting prior thereto or at its commencement, the lack of notice to him or who submits a signed waiver of notice, whether before or after the meeting. Notice of any adjourned meeting shall not be required to be given.

SECTION 5 - CHAIRMAN:

At all meetings of the Board of Directors, the President of the Board shall preside. If there shall be no President, or he shall be absent, then the Secretary-Treasurer shall preside, and in her (or his) absence, a Chairman chosen by the Directors shall preside.

SECTION 6 - QUORUM AND ADJOURNMENTS:

- At all meetings of the Board of Directors, the presence of a majority of the entire Board (a) shall be necessary and sufficient to constitute a quorum for the transaction of business, except as otherwise provided by law, by the Certificate of Incorporation, or by these Bylaws.
- A majority of the Directors, present at the time and place of any regular or special meeting, although less than a quorum, may adjourn the same from time to time without notice, until a quorum shall be present.

SECTION 7 - MANNER OF ACTING:

- At all meetings of the Board of Directors, each Director present shall have one vote. (a)
- Except as otherwise provided by statute, by the Certificate of Incorporation, or by these Bylaws, the action of a majority of the Directors present at any meeting at which a quorum is present shall be the act of the Board of Directors.
- Unless otherwise required by amendment to the Articles of Incorporation or statute, any action required or permitted to be taken at any meeting of the Board of Directors or any Committee thereof may be taken without a meeting if a written consent thereto is signed by all the members of the Board or Committee. Such written consent shall be filed with the minutes of the proceedings of the Board or Committee.
- Unless otherwise prohibited by Amendments to the Articles of Incorporation or statute, members of the Board of Directors or of any committee of the Board of Directors may participate in a meeting of such Board or Committee by means of a conference telephone network or a similar communications method by which all persons participating in the meeting can hear each other. Such participation is constituted presence of all of the participating persons at such meeting, and each person participating in the meeting shall sign the minutes thereof, which may be signed in counterparts.

SECTION 8 - VACANCIES

Any vacancy in the Board of Directors, occurring by reason of an increase in the number of Directors, or by reason of the death, resignation, disqualification, removal (unless vacancy created by the removal of a Director by the Synod shall be filled by the Synod at the meeting at which the removal was effected) or inability to act of any Director, or otherwise, shall be filled for the unexpired portion of the term by a majority vote of the remaining Directors, though less than a quorum, at any regular meeting or special meeting of the Board of Directors called for that purpose.

SECTION 9 - RESIGNATION:

Any Director may resign at any time by giving written notice to the Board of Directors, the President, or the Secretary of the Corporation. Unless otherwise specified in such written notice such resignation shall take effect upon receipt thereof by the Board of Directors or such officer, and the acceptance of such resignation shall not be necessary to make it effective.

SECTION 10 - REMOVAL:

Any Director, other than the original Founding Directors Lewis and Willa Keizer, may be removed with cause at any time by a majority vote of the Board of Directors. The founding Directors hold their offices until death or resignation.

SECTION 11 - SALARY

No stated salary shall be paid to Directors, as such, for their services, but by resolution of the Board of Directors a fixed sum and expenses of attendance, if any, may be allowed for attendance at each regular or special meeting of the Board; provided, however, that nothing herein contained shall be construed to preclude any Director from serving the ministries of the Home Temple in any other capacity and receiving compensation therefor.

SECTION 12 - CONTRACTS:

- (a) No contract or other transaction between the Home Temple and any other corporation shall be impaired, affected or invalidated, nor shall any Director be liable in any way by reason of the fact that one or more of the Directors of this Corporation is or are interested in, or is a Director or officer, or are Directors or officers of such other corporations, provided that such facts are disclosed or made known to the Board of Directors, prior to their authorizing such transaction.
- (b) Any Director, personally and individually, may be a party to or may be interested in any contract or transaction of this Corporation, and no Directors shall be liable in any way by reason of such interest, provided that the fact of such interest be disclose or made known to the Board of Directors prior to their authorization of such contract or transaction, and provided that the Board of Directors shall authorize, approve or ratify such contract or transaction by the vote (not counting the vote of any such Director) of a majority of a quorum, notwithstanding the presence of any such Director at the meeting at which such action is taken. Such Director or Directors may be counted in determining the presence of a quorum at such meeting. This Section shall not be construed to impair, invalidate or in any way affect any contract or other transaction that would otherwise be valid under the law (common, statutory or otherwise) applicable thereto.

SECTION 13 - COMMITTEES:

The Board of Directors, by resolution adopted by a majority of the entire Board, may from time to time designate from among its members an executive committee and such other committees, and alternate members thereof, as they may deem desirable, with such powers and authority (to the extent permitted by law) as may be provided in such resolution. Each such committee shall serve at the pleasure of the Board.

ARTICLE IV - OFFICERS

SECTION 1 - NUMBER, QUALIFICATIONS, ELECTION AND TERM OF OFFICE:

(a) The officers of the Corporation shall consist of a President, a Secretary, a Treasurer, or a President and Secretary-Treasurer, and such other officers, as the Board of Directors may from time to time deem advisable, including one or more Vice Presidents. Any officer other than the Chairman or Vice Chairman of the Board of Directors may be, but is not required to be a Director of the Corporation. Any two or more offices may be held by the same person.

- (b) The officers of the Corporation shall be including one or more Vice Presidents elected or (in the case of founding Directors) reconfirmed by the Board of Directors at the regular annual meeting of the Board following the annual meeting of the Synod.
- Each officer shall hold office until the annual meeting of the Board of Directors next succeeding his election, and until his successor shall have been elected and qualified or (in the case of founding Directors) until his/her death or resignation.

SECTION 2 - RESIGNATION:

Any officer may resign at any time by giving written notice of such resignation to the board of Directors, or to the President or the Secretary of the Corporation. Unless otherwise specified in such written notice, such resignation shall take effect upon receipt thereof by the Board of Directors or by such officer, and the acceptance of such resignation shall not be necessary to make it effective.

SECTION 3 - REMOVAL:

Any officer, exclusive of the original founding Directors Lewis and Willa Keizer, may be removed with cause and a successor elected by a majority vote of the Board of Directors at any time.

SECTION 4 - VACANCIES:

A vacancy in any office by reason of death, resignation, inability to act, disqualification or any other cause, may at any time be filled for the unexpired portion of the term by a majority vote of the Board of Directors.

SECTION 5 - DUTIES OF OFFICERS:

Officers of the Home Temple Board, unless otherwise provided by the Board of Directors, each shall have such powers and duties as generally pertain to their respective offices as well as such powers and duties as may be set forth in these Bylaws, or may from time to time be specifically conferred or imposed by the Board of Directors. The President shall be the chief executive officer of the Corporation.

SECTION 6 - SURETIES AND BONDS:

In case the Board of Directors shall so require any officer, employee or agent of the Home Temple shall execute to the Corporation a bond in such sum, and with such surety or sureties as the Board of Directors may direct, conditioned upon the faithful performance of his duties to the Corporation, including responsibility for negligence for the accounting for all property, funds or securities of the Corporation which may come into his hands.

SECTION 7 - SHARES OF STOCK OF OTHER CORPORATIONS:

Whenever the Home Temple is the holder of shares of stock of any other corporation, any right or power of the Home Temple as such stockholder (including the attendance, acting and voting at stockholders' meetings and execution of waivers, consents, proxies or other instruments) may be exercised on behalf of the Corporation by the President, Secretary, Treasurer, Vice President, or such other person as the Board of Directors may authorize.

ARTICLE V - FISCAL YEAR

The fiscal year of the Corporation shall be 1 January to 31 December, and may be changed by the board of Directors from time to time subject to applicable law.

ARTICLE VI - CORPORATE SEAL

The corporate seal shall be in such form as shall be approved from time to time by the Board of Directors, whether a Seal is required by state law or not.

ARTICLE VII - INDEMNITY

- Any person made a party to any action, suit or proceeding, by reason of the fact that he, (a) his testator or interstate representative is or was a Director, officer or employee of the Home Temple or of any corporation in which he served as such at the request of the Home Temple shall be indemnified by the Home Temple against the reasonable expenses, including attorneys' fees actually and necessarily incurred by him in connection with the defense of such action, suit or proceedings, or in connection with any appeal therein, except in relation to matters as to which it shall be adjudged in such action, suit, or proceeding, or in connection with any appeal therein, that such officer Director or employee is liable for gross negligence or misconduct in the performance of his duties.
- The foregoing right of indemnification shall not be deemed exclusive of any other rights to which any officer or Director or employee may be entitled apart from the provisions of this
- The amount of indemnity to which any officer or any Director may be entitled shall be (c) fixed by the Board of Directors, except that in any case in which there is no disinterested majority of the Board available, the amount shall be fixed by arbitration pursuant to the then existing rules of the American Arbitration Association.

ARTICLE VIII - AMENDMENTS TO THE BYLAWS

SECTION 1 - BY DIRECTORS:

The Board of Directors shall have power to make, adopt, alter, amend and repeal, from time to time, Bylaws of the Home Temple. If any bylaw regulating an impending election of Directors is adopted, amended, or repealed by the Board of Directors, there shall be set forth in the notice of the next meeting of the Synod of Bishops the bylaws so adopted, amended or repealed, together with a concise statement of the changes made.

CERTIFICATE OF PRESIDENT

THIS IS TO CERTIFY that I am the duly elected, qualified and acting President of this corporation and that the above and foregoing bylaws constituting a true original copy were duly adopted as the bylaws of said Corporation.

IN WITNESS WHEREOF, I have hereunto set my hand.	
PRESIDENT	DATE